

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E72397

Participation : CTR

Employer : Recreational Equipment Inc.

Status : Affected

Worksite : Sumner Distribution Center

Survey Type : Paper

Street : 1700 45th St E

Response Rate : 79%

Jurisdiction : City of Sumner

Survey Date : 6/11/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 17.9%

Drive Alone Rate : 82.1%

One-Way VMT per employee : 12.0

Average One-Way distance home to work : 21.5

Employees and Survey Response Information

Reported Total Employees at Worksite: 540

Surveys Distributed : 540

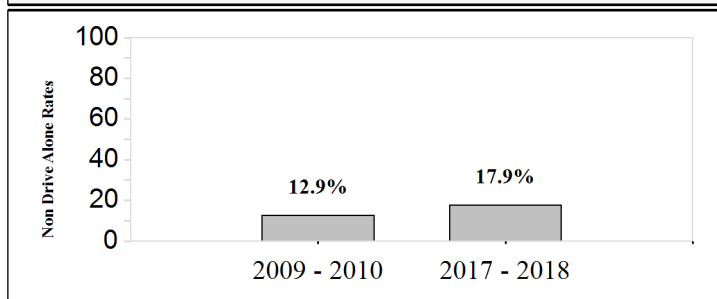
Surveys Returned : 429

Surveys Returned by CTR Affected* Employees : 204

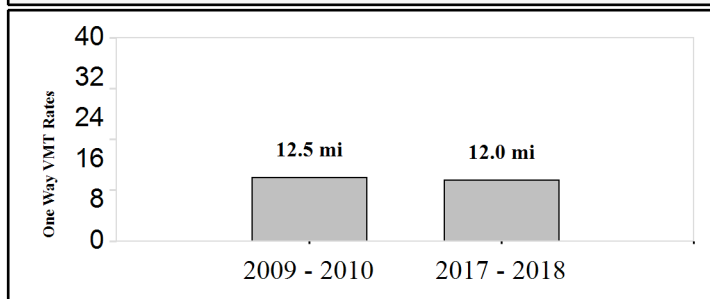
Total Estimated CTR Affected Employees at Worksite : 257

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

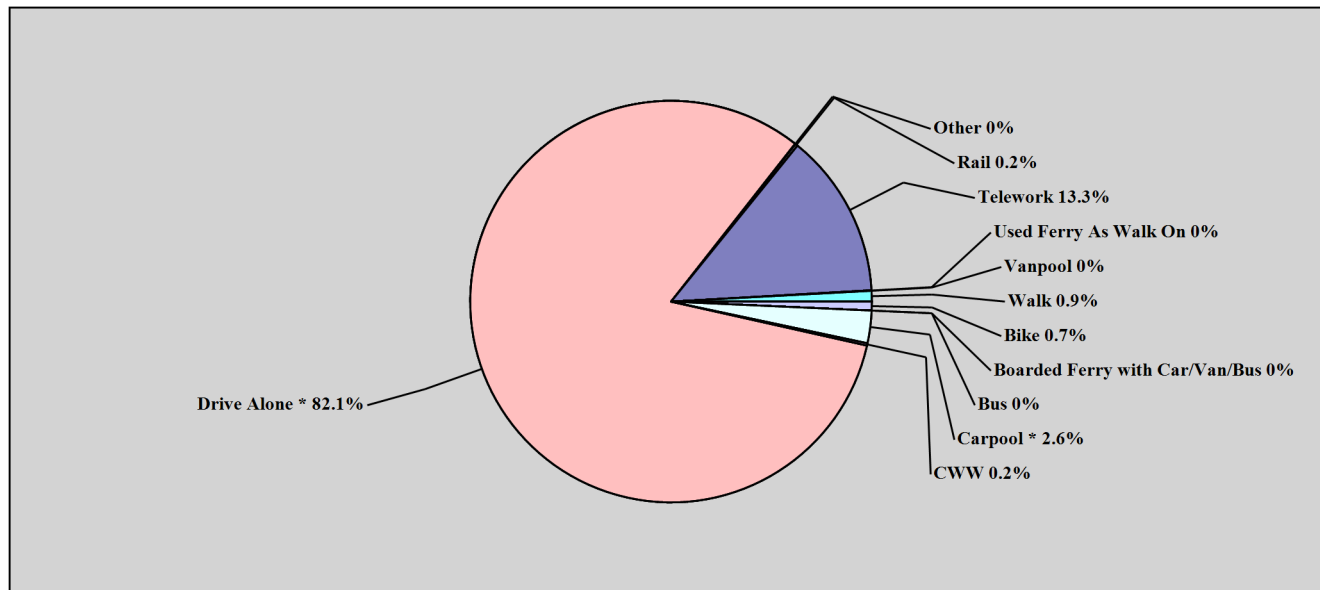
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	12.9%	15.0%	1271	1731	28.3	12.5	12.5
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	17.9%	19.7%	1120	1410	23.0	12.0	11.6
Target	18.9%				Target:	10.3	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	5.0				% Change from Baseline:	-4.0%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



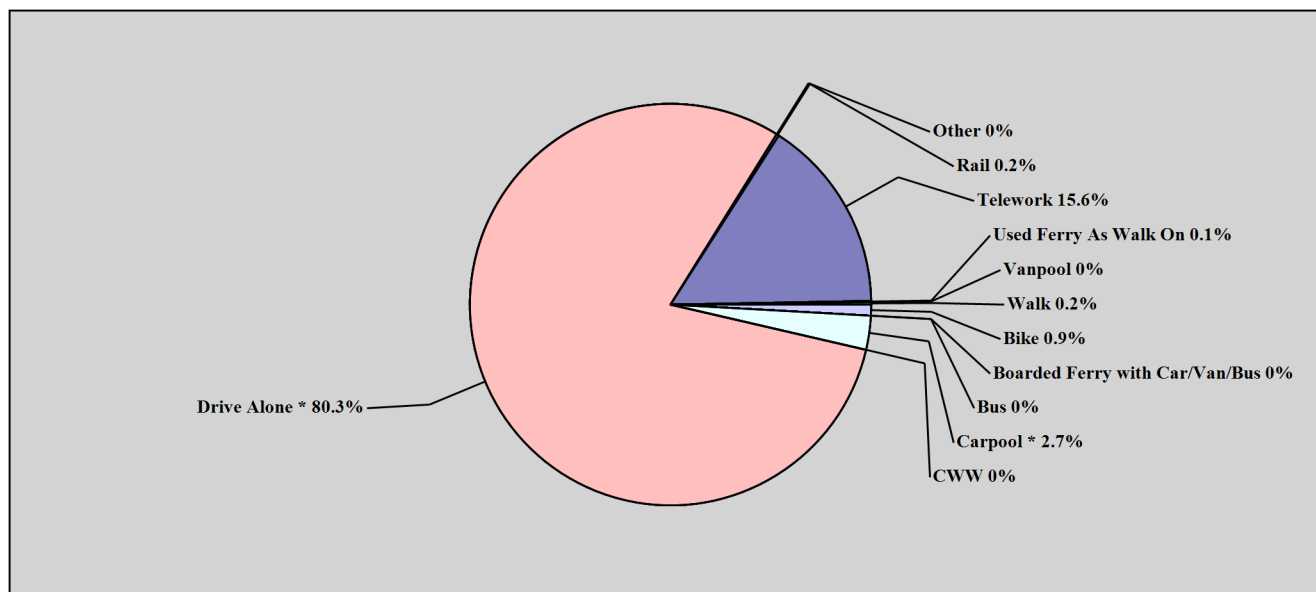
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,727	82.1%	87.1%	383	89.3%	90.8%
Carpool *	55	2.6%	6.3%	20	4.7%	8.8%
Vanpool	0	0.0%	0.4%	0	0.0%	0.6%
Bus	0	0.0%	0.4%	0	0.0%	0.8%
Rail	4	0.2%	0.0%	2	0.5%	0.0%
Bike	15	0.7%	3.3%	5	1.2%	5.5%
Walk	18	0.9%	0.5%	4	0.9%	1.0%
Telework	279	13.3%	0.9%	80	18.6%	4.1%
CWW	4	0.2%	0.6%	2	0.5%	1.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	1	0.0%	0.0%	1	0.2%	0.0%
Other	1	0.0%	0.6%	1	0.2%	1.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	821	80.3%	84.9%	188	92.2%	87.5%
Carpool *	28	2.7%	6.1%	9	4.4%	7.2%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	0	0.0%	0.0%	0	0.0%	0.0%
Rail	2	0.2%	0.0%	1	0.5%	0.0%
Bike	9	0.9%	5.0%	3	1.5%	6.6%
Walk	2	0.2%	0.7%	1	0.5%	2.0%
Telework	160	15.6%	1.9%	51	25.0%	8.6%
CWW	0	0.0%	0.5%	0	0.0%	0.7%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	1	0.1%	0.0%	1	0.5%	0.0%
Other	0	0.0%	0.8%	0	0.0%	2.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	320	75%	429	100%
1 Days	14	3%	109	25%
2 Days	20	5%	95	22%
3 Days	21	5%	75	17%
4 Days	24	6%	54	13%
5 Days	21	5%	30	7%
6 or More Days	9	2%	9	2%

Count by Occupancy of Carpools and Vanpools

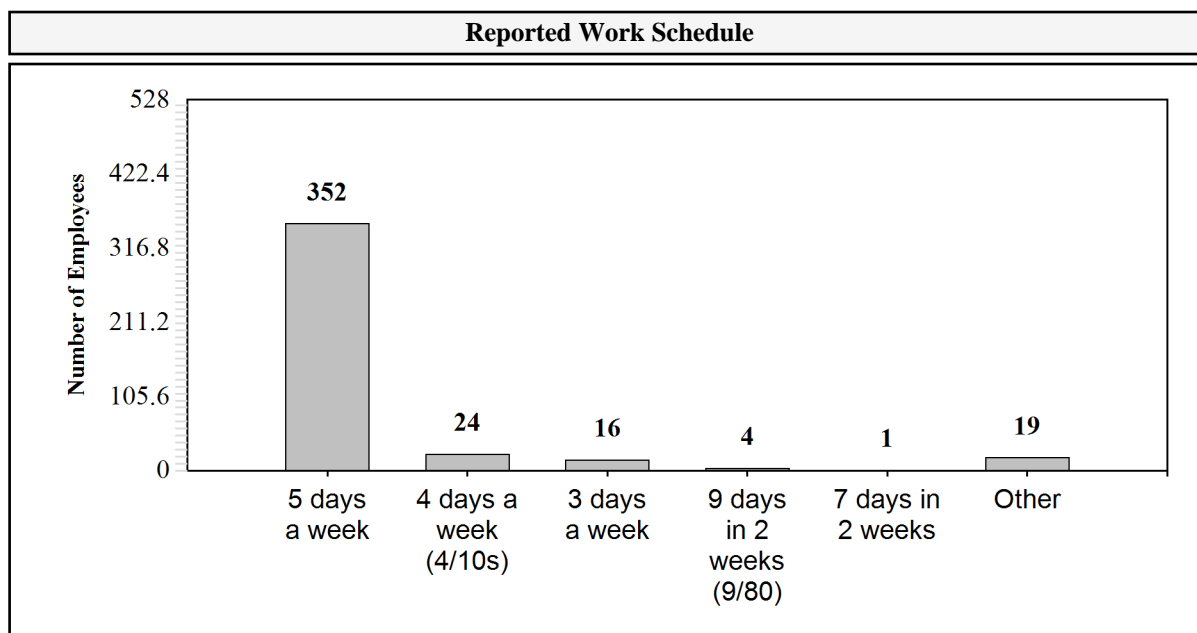
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	55
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

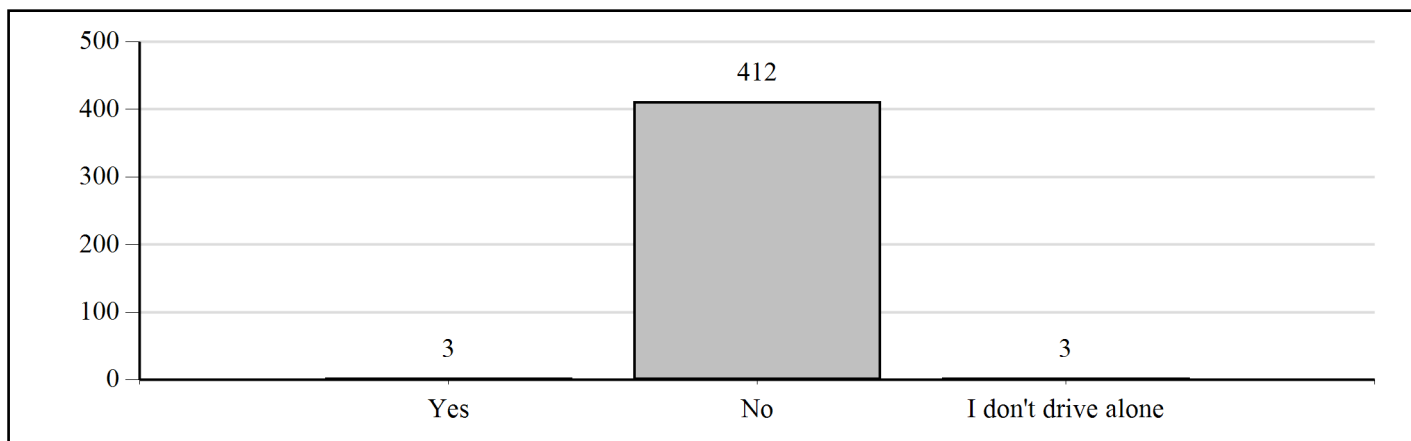
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	352	84.6%
4 days a week (4/10s)	24	5.8%
3 days a week	16	3.8%
9 days in 2 weeks (9/80)	4	1%
7 days in 2 weeks	1	0.2%
Other	19	4.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	12	2.8%
I don't telework	309	72.0%
Occasionally, on an as-needed basis	18	4.2%
1-2 days/month	4	0.9%
1 day/week	5	1.2%
2 days/week	19	4.4%
3 days/week	62	14.5%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save money	88	19.1%
I have the option of teleworking	64	13.9%
Other	61	13.3%
Environmental and community benefits	55	12.0%
Personal health or well-being	51	11.1%
Driving myself is not an option	37	8.0%
Financial incentives for carpooling, bicycling or walking.	35	7.6%
To save time using the HOV lane	19	4.1%
Emergency ride home is provided	18	3.9%
Free or subsidized bus, train, vanpool pass or fare benefit	12	2.6%
Preferred/reserved carpool/vanpool parking is provided	9	2.0%
Cost of parking or lack of parking	8	1.7%
I receive a financial incentive for giving up my parking space	3	0.7%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	257	28.6%
Riding the bus or train is inconvenient or takes too long	194	21.6%
Family care or similar obligations	114	12.7%
My commute distance is too short	110	12.2%
Other	96	10.7%
Bicycling or walking isn't safe	90	10.0%
I need more information on alternative modes	25	2.8%
My job requires me to use my car for work	11	1.2%
There isn't any secure or covered bicycle parking	1	0.1%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98391	45	10.49%	184	0	0	5	0	0	0	0	34	3	0	0	0
98372	23	5.36%	97	0	0	0	0	0	2	0	18	0	0	0	0
98374	22	5.13%	88	4	0	0	0	0	0	0	13	0	0	0	0
98338	21	4.90%	84	0	0	0	0	0	0	0	20	1	0	0	0
98390	18	4.20%	67	11	0	0	0	0	1	7	2	0	0	1	0
98373	16	3.73%	70	2	0	0	0	0	0	0	8	0	0	0	0
98022	14	3.26%	54	0	0	0	0	0	0	0	8	0	0	0	0
98371	13	3.03%	56	3	0	0	0	0	3	0	3	0	0	0	0
98375	13	3.03%	60	0	0	0	0	0	0	0	11	0	0	0	0
98387	12	2.80%	48	0	0	0	0	0	0	0	15	0	0	0	0
98092	10	2.33%	42	0	0	0	0	0	0	0	5	0	0	0	0
98360	10	2.33%	49	0	0	0	0	0	0	0	2	0	0	0	0
98409	10	2.33%	45	0	0	0	0	2	0	0	5	0	0	0	0
98406	9	2.10%	35	0	0	0	0	0	0	0	13	0	0	0	0
98321	8	1.86%	35	0	0	0	0	0	0	0	7	0	0	0	0
98446	8	1.86%	24	7	0	0	0	0	5	0	0	0	0	0	0
	7	1.63%	21	5	0	0	0	0	4	0	0	0	0	0	0
98003	7	1.63%	33	0	0	0	0	0	0	0	0	0	0	0	0
98042	7	1.63%	37	1	0	0	0	0	0	0	0	0	0	0	0
98445	7	1.63%	24	4	0	0	0	0	0	0	5	0	0	0	0
98408	6	1.40%	29	0	0	0	0	0	0	0	0	0	0	0	0
98422	6	1.40%	25	0	0	0	0	0	0	0	6	0	0	0	0
98023	5	1.17%	26	0	0	0	0	0	0	0	0	0	0	0	0
98404	5	1.17%	20	0	0	0	0	0	0	0	3	0	0	0	0
98466	5	1.17%	21	0	0	0	0	0	0	0	0	0	0	0	0
98030	4	0.93%	15	0	0	0	0	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98032	4	0.93%	17	0	0	0	0	0	0	0	3	0	0	0	0
98335	4	0.93%	20	0	0	0	0	0	0	0	2	0	0	0	0
98354	4	0.93%	10	0	0	0	0	0	0	0	2	0	0	0	0
98403	4	0.93%	17	0	0	0	0	0	0	0	5	0	0	0	0
98405	4	0.93%	20	0	0	0	0	0	0	0	0	0	0	0	0
98407	4	0.93%	15	0	0	0	0	0	0	0	6	0	0	0	0
98444	4	0.93%	11	2	0	0	0	0	0	0	8	0	0	0	0
98498	4	0.93%	13	0	0	0	0	0	0	0	4	0	0	0	0
98001	3	0.70%	10	5	0	0	0	0	0	0	0	0	0	0	0
98002	3	0.70%	10	0	0	0	0	0	0	0	4	0	0	0	0
98031	3	0.70%	14	0	0	0	0	0	0	0	0	0	0	0	0
98418	3	0.70%	17	0	0	0	0	0	0	0	0	0	0	0	0
98499	3	0.70%	9	0	0	0	0	0	0	0	5	0	0	0	0
98038	2	0.47%	6	0	0	0	0	0	0	0	4	0	0	0	0
98052	2	0.47%	5	0	0	0	0	0	0	0	2	0	0	0	0
98055	2	0.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98058	2	0.47%	1	0	0	0	0	0	0	0	9	0	0	0	0
98116	2	0.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98168	2	0.47%	9	0	0	0	0	0	0	0	0	0	0	0	0
98188	2	0.47%	10	0	0	0	0	0	0	0	0	0	0	0	0
98274	2	0.47%	5	0	0	7	0	0	0	0	0	0	0	0	0
98328	2	0.47%	7	1	0	0	0	0	0	0	0	0	0	0	0
98332	2	0.47%	9	1	0	0	0	0	0	0	0	0	0	0	0
98388	2	0.47%	5	0	0	0	0	0	0	0	5	0	0	0	0
98402	2	0.47%	5	0	0	0	0	0	0	0	0	0	0	0	0
98424	2	0.47%	5	4	0	0	0	0	0	0	0	0	0	0	0
98443	2	0.47%	9	0	0	0	0	0	0	0	2	0	0	0	0
98465	2	0.47%	6	0	0	0	0	0	0	0	2	0	0	0	0
98467	2	0.47%	1	0	0	0	0	0	0	0	8	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98512	2	0.47%	9	0	0	0	0	0	0	0	0	0	0	0	0
98580	2	0.47%	5	0	0	0	0	0	0	4	0	0	0	0	0
23 89	1	0.23%	0	0	0	0	0	2	0	0	0	0	0	0	0
33	1	0.23%	0	0	0	0	0	0	0	7	0	0	0	0	0
4 9	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
42069	1	0.23%	7	0	0	0	0	0	0	0	0	0	0	0	0
8374	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
92092	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
9375	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98 00	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98 02	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98006	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98010	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98045	1	0.23%	2	0	0	0	0	0	0	0	3	0	0	0	0
98047	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98053	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.23%	0	0	0	0	0	0	0	0	0	0	0	0	0
98075	1	0.23%	4	0	0	0	0	0	0	0	1	0	0	0	0
98136	1	0.23%	4	0	0	0	0	0	0	0	1	0	0	0	0
98166	1	0.23%	0	0	0	5	0	0	0	0	0	0	0	0	0
98208	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
9827	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98291	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
983 9	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98313	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98349	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98366	1	0.23%	0	5	0	0	0	0	0	0	0	0	0	0	0
98367	1	0.23%	0	0	0	0	0	0	0	0	5	0	0	0	0
98369	1	0.23%	0	0	0	0	0	0	0	0	7	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98381	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98385	1	0.23%	2	0	0	0	0	0	0	0	4	0	0	0	1
984 3	1	0.23%	7	0	0	0	0	0	0	0	0	0	0	0	0
98501	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
98503	1	0.23%	4	0	0	0	0	0	0	0	0	0	0	0	0
98597	1	0.23%	1	0	0	0	0	0	0	0	3	0	0	0	0
9872	1	0.23%	5	0	0	0	0	0	0	0	0	0	0	0	0
99801	1	0.23%	0	0	0	0	0	0	0	0	4	0	0	0	0